**BYLAWS OF LOCAL LODGE NO. 135**

**INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS AFL-CIO**

**ALTUS, OKLAHOMA PREAMBLE**

Believing that the right of those who toil to enjoy to the full extent the wealth created by their labor is a natural right, and realizing that under the changing industrial conditions incident to the enormous growth of syndicates and other aggregations of capital it is impossible for those who toil to obtain the full reward of their labor other than through united action; and recognizing the fact that those who toil should use their rights of citizenship intelligently, through organization founded upon the class struggle and acting along cooperative economic and political lines using the natural resources, means of production and distribution for the benefit of all the people. with the view of restoring the commonwealth to all those performing useful service to society.

NOW, THEREFORE; We, the International Association of Machinists and Aerospace Workers, pledge ourselves to labor united on behalf of the principles herein set forth, to perpetuate our Association on the basis of solidarity and justice, to expound its objectives, to labor for the general adoption of its principles, to consistently endeavor to bring about a higher standard of living among the toiling masses.

# ARTICLE I

## Name of Organization

This organization shall be known as LOCAL LODGE 135, Altus, Oklahoma, an affiliate of the International Association of Machinists and Aerospace Workers. This document shall be officially known as the Bylaws of said Local Lodge, and it shall also be subordinate to the IAM Constitution, the same as all Local Lodges affiliated with the IAM.

# ARTICLE II

## Platform

Section 1. To bring within the organization all classifications of work under the jurisdiction of the International Association of Machinists and Aerospace Workers in accordance with the IAM Constitution.

**Approved: 7-12-22**

**Effective: 7-1-22**

Section 2. To settle all disputes between employer and employees, not defined in this constitution, when possible, to do so.

Section 3. To shorten the hours of labor and discourage overtime, thus giving the members more opportunities for self-improvement and social enjoyment.

Section 4. To stimulate the political education of the members to understand their political rights and to use the ballot intelligently, to the end that Government may be a government for, of and by the people, and not to be used as a tool to further ends of combinations of capital for its own glorification.

Section 5. We should support honest, sincere, qualified, progressive candidates for public office, who by their actions have demonstrated their support of the public interest endorsements, the capability, intelligence, unqualified integrity, and the past record of the individual shall be employed as criteria for endorsement.

**ARTICLE Ill**

## Eligibility For Membership

Section 1. Any person employed in the vicinity of Altus, Oklahoma, is eligible for membership in Local Lodge 135 upon acceptance by the membership of said Local Lodge 135.

Section 2. Such persons may be admitted into membership of Local Lodge 135 upon making application, payment of the required fee, and acceptance of said application by the membership.

Section 3. Each member in good standing of this Local Lodge has the right to nominate and vote, express opinions on all subjects before the Local Lodge, to attend all membership meetings and express views, arguments and opinions on all matters and business, including candidates for office, properly before the meeting; to meet and assemble freely without members, and generally to participate in the activities of the Local Lodge in a responsible manner consistent with good conscience in order to present and discuss factually and honestly the issues and personalities upon which the membership must base its decisions. These rights shall at all times be subject to the rules of procedure governing meetings and other uniform rules and regulations contained in the IAM Constitution, these Bylaws, and other official rules of the IAM.

Section 4. Eligibility for membership falls into one of three categories: New, Transfer, and Reinstatement. If a membership situation is not covered, refer to the IAM Constitution.

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1. New membership - a person applying for membership in Local Lodge 135 who has never been a member of Local Lodge 135 and was never a member of the IAM.
   1. One-month dues required when application is submitted.
   2. Local Lodge 135 (with a vote of the membership) may pay the $10.00 administrative fee to the Grand Lodge.
2. Transfer of membership:
   1. Is currently a member of another international union and i:etitions for membership in Local Lodge 135.
      1. Application must be made within 30 days after accepting employment and must include documentary evidence of good standing membership in previous union.
      2. One-month dues and a $10.00 administrative fee (which may be paid by Local Lodge 135 with approval of membership) are due upon submission of membership application.
   2. Is currently a member of another IAM lodge and wishes to transfer to Local Lodge 135.
      1. The transfer must be approved by a vote of the members during regular meetings.
      2. Dues need to be up to date, if paid in advance see IAM Constitution.
3. Reinstatement of Membership - A person who was previously a member of the IAM and is requesting reinstatement of membership.
   1. If membership was cancelled for cause other than nonpayment of dues, and

6 months have elapsed since their membership was canceled. They may request reinstatement with the approval of the membership.

1. If approved the individual will pay one-month dues.
2. Local Lodge 135 (with a vote of the membership) may pay the $10.00 administrative fee to the Grand Lodge.
   1. If membership was cancelled for nonpayment of dues (lapsed status)
      1. Members cannot apply for reinstatement until 6 months from time membership was terminated.
      2. Current month and up to two delinquent months are due upon approval.
      3. Local Lodge 135 (with a vote of the membership) may pay the $10.00 administrative to the Grand Lodge.

.New and Reinstated members are subject to a probationary period of three months.

1. During this time, they are encouraged to attend meetings and other Local Lodge functions to become familiar with issues affecting the Local Lodge.
2. Members in probation are not eligible to vote on ballot issues until completion of probation.

Section 5. A member in exercising the foregoing rights and privileges shall not take any irresponsible action which would tend to jeopardize or destroy, or be detrimental to, either the Local Lodge, or the Grand Lodge as organizations, or their free democratic heritage, or which would :interfere with the performances of this Local Lodge or the obligations as a collective bargaining agent, or interfere with the legal or contractual obligations of this Local Lodge as an affiliate of the Grand Lodge.

Section 6. Violation or abuse of these rights and privileges of membership, or engaging in conduct prohibited by this Article, shall be conduct unbecoming a Union member and subject to the IAM Constitution.

Section 7. The membership shall strive to obtain the objectives set forth in the IAM Constitution, and additional objectives as established as the policy of the Grand Lodge; to maintain free relations with other affiliated bodies, and to do all in its power to strengthen the Labor Movement.

Section 8. A Lapsed member is anyone who signed the intent to join card yet never paid dues and/or a member who stops paying dues. In either case dues are delinquent in excess of 71 days.

The following sequence of events applies to members delinquent in dues.

* 1. Members are provided written notification when 31 days past due.
  2. Members are provided written notification when 61 days late.
     1. The Secretary-Treasurer and President will sign and emboss letter with Local Lodge seal.
     2. Members have 10 days to respond.
     3. On 71st day membership is cancelled, and member is in "Lapsed status."

# ARTICLE IV

## Duties and Responsibilities of Members

Section 1. Members are expected to work harmoniously together and not try to gain credit by the discrediting of another member in any way. Falsification and causing detriment, without cause, to brother members shall be processed under the IAM Constitution.

1. It shall be the duty of all members to assist the Shop Stewards and Committeemen in carrying out the Laws of the Organization.
2. Members shall read carefully the IAM Constitution and the Local Lodge bylaws.
3. No member of this Local Lodge shall make any agreement or settlement with his employer as to working conditions, hours, or pay, which shall be inconsistent with the collective bargaining agreement covering such working conditions, hours, or pay, and such member shall notify the Union of any conference in which such settlement or agreement is the subject, and shall not participate in such settlement or agreement conference unless and until the Union has the opportunity to be present at any conference wherein such settlement or agreement is discussed.
4. The Conductor-Sentinel shall admit all visiting members, after due examination, and presented to the President, who shall refer them to special seats in the Lodge room.
5. Any member involved in a strike who leaves duties assigned to him in the course of the strike without permission from the Local Lodge or the Officers in charge shall be guilty of conduct unbecoming a member.
6. It shall be the duty of every member to notify the Secretary-Treasurer immediately of his change of address.
7. It shall be the duty of all members to appear before the Executive Board if sent a Registered Letter, bearing the proper signature and Seal, with time and place to appear, within a reasonable length of time er furnish a reasonable excuse. In the event a member fails to appear after receiving a request for his appearance before the Executive Board, the Executive Board shall process the subject matter of the appearance as if the member were there and appropriate action taken.

Section 2. All members shall be classified according to the definitions set forth in the IAM Constitution.

# ARTICLE V

## Nomination and Election of Officers

Section 1. The Officers of the Local Lodge shall consist of the following:

* 1. President
  2. Vice President
  3. Secretary-Treasurer
  4. Recording Secretary
  5. Conductor-Sentinel
  6. Three (3) Trustees

Section 2. The election of officers of this lodge shall take place at the regular meeting in December each election year. Elected officers shall be installed at the regular meeting in January.

Section 3. Nominations for office shall be made at the regular meeting in November. At least 60 days prior to the election written notice of both the nominations and election must be mailed to each member eligible to vote.

Section 4. At least 60 days prior to the election, the President shall appoint Tellers who are not Candidates or present Officers of Local Lodge 135, who shall assist in conducting the election in a fair and impartial manner.

Should a tie vote occur in the vote for any particular office(s), a run-off election shall be held for such office(s). A 30-day notice of such run-off election shall be given to each member qualified to vote. Subject to the 30-day notice, such run-off election will be held at the earliest possible subsequent regular meeting. In the event of a run-off election, the installation of officers elected thereby shall be held at the regular meeting of the Lodge immediately following the run-off election.

Section 5. Members shall mark their ballots secretly and vote for the required number of candidates specified on the ballot heading and return to the Tellers, who will verify their membership, and find him entitled to vote, deposit his ballot. Should a member spoil his ballot, he may return it to the Judge, who will destroy it and give him another ballot.

Section 6. All elected officers’ terms will be for three (3) years, effective with the 2007 election. In order to be qualified to be an officer of Local Lodge 135 after 2007, a member must, in addition to meeting the qualifications of the International Constitution, have been in attendance a minimum of 50% of the regular lodge meetings held by Local Lodge 135 during the twelve-month period ending the date of close of nominations.

# ARTICLE VI

## Committees

Section 1. To better expedite the business of this Lodge, the following Committees may be formed: Publicity Committee, Entertainment Committee, Sick and Relief Committee, Legislative and Political Committee, Shop Committee, Auditing Committee, Classification Committee, Strike Committee and Bylaws Committee.

The members of said Committees shall be elected by the members of the Lodge at regular meetings and serve for the calendar year.

Section 2. These Committees shall have the power of recommendation only. All decisions shall be brought to the Lodge membership for final approval.

Section 3. (a) The Executive Board shall be composed of the Officers of this Local Lodge. Their duties shall be to consider matters of business to be brought before this Lodge, to pass on same in the form of recommendations or objections and to present same to the body for their approval or disapproval at the next regular meeting. In case of a division of judgment on any matter, a minority as well as a majority report of recommendations may be submitted to the Body. This Committee membership shall serve during their term of office.

* + 1. The quorum of the Executive Board shall be a majority of its

members.

* + 1. The Executive Board shall have authority to introduce recommendations on the membership issues or subjects that pertain to the good and welfare of this organization.

Section 4. The Sick and Relief Committee shall be composed of three (3) members who shall be appointed by the President, and of which he shall be the Chairperson. Their duty shall be to call on any member who may be sick or in distress.

Section 5. The Legislative and Political Committee shall be composed of members whose duties shall be to keep informed on legislation affecting the interests of Labor and shall assist in securing the enactment of legislation favorable to Labor, to take note of actions of various political representatives while in office who have favored or opposed Labor and to report such information whenever occurring to this Lodge.

Section 6. The Education and Organization Committee shall be composed of three (3) members. Their duties will be to present to the membership at regular meeting, ideas on what constitutes a good Union member, with special emphasis on the Preamble and Platform of our Constitution; to investigate and inform the membership of this Lodge on how to sell the idea of unionism to our unfortunate non-union fellow workers; to make the membership Union label conscious in all their purchases, whenever possible.

Section 7. The Shop Committee shall be composed of Stewards and Chairpersons of Plant Grievance Committees. There shall be a Shop Committee from each Company or Corporation, who has been duly elected by their fellow members in the shop. They shall be elected by secret ballot from each department under the bargaining unit. Each Shop Committee shall meet at least once a month to discuss grievances and other business with the Business Representative and/or President from Local Lodge No. 135. They shall elect a Secretary who shall keep minutes of all meetings, and also elect a Chairperson to preside at the meeting. The Bylaws of Local Lodge No. 135 shall govern all Shop Committees.

Section 8. The Auditing Committee shall be composed of three (3) members. They shall be elected at the same time as the Local Lodge Officers, for a term of three (3) years. The Auditing Committee will make a semi-annual audit (at the close of June and December) and report on same to the membership at the first regular meeting following the completion of the audit. No officer of this Lodge shall be eligible to serve on this Committee.

Section 9. It is recommended by this Committee that the Strike Committee be composed of the entire body of Stewards and Committeemen. Head or Chief Stewards shall act as leaders under the supervision of the Local Lodge, with Stewards and Committeemen serving as lieutenants. In this manner the movements of every individual in the plant could be accounted for and they could be placed in positions in an orderly fashion where they would be most effective. The Local Lodge's attorneys should be notified to stand by in order to clarify any legal question. Arrangement shall be made for qualified bondsmen, preferably from among our own membership, who can be contracted quickly in an emergency. The Ladies' Auxiliary should be notified, and arrangements made for lunch and refreshments to be served. A hall or other meeting place, close to the location of the strike, and preferably one where intoxicating drink are not sold, should be arranged for.

Section 10. The Recording Secretary shall furnish the President and the Recording Secretary with a complete list of all Committees and names, addresses and telephone numbers of each Committee. He shall furnish a correct list at all times. Committees shall collaborate in all matters coincidental with other Committees where mutual assistance is desirable or necessary.

Section 11. The President shall have the right to fill vacancies on all Committees except: Contract Negotiation, Shop Committees, and Auditing Committee.

# ARTICLE VII

## Duties and Responsibilities of Shop Stewards and Committeemen

Section 1. (a) The members of this Lodge employed in any shop shall participate in the election of Shop Stewards and Committeemen.

(b) The Bylaws of Local Lodge 135 shall govern all Shop Stewards and Committeemen, and the IAM Constitution.

# ARTICLE VIII

## Time and Meeting of Local Lodge No. 135

Section 1. Regular meetings shall be held each month on the third (3rd) Tuesday at 1700 hours, except when such days fall on a legal holiday in which case the Local Lodge shall decide on the date at a previous meeting.

Section 2. The President shall call special meetings in accordance with the IAM Constitution. The request shall set forth the precise nature of the business to be transacted, and no business other than that set forth in the notice of such called meeting shall be transacted.

1. No two meetings may be called for the same date.
2. Notice of such meetings shall be issued at least forty-eight (48) hours prior to the meeting, except in the case of extreme emergencies when as much advance notice as possible shall be provided.

Section 3. Nine (9) members in good standing shall constitute a quorum. No business shall be transacted without a quorum.

Section 4. Minutes will be kept of all official meetings.

Section 5. Regular meetings will not last over one and one-half (1.5) hours, except by a majority vote of those present.

(Where necessary to maintain order, any member shall be evicted from the meeting by order of the Chairperson, subject to the challenge of the membership.)

Section 6. Order of Business: The order of business for the Local Lodge shall be as follows:

1. Pledge to Flag.
2. Roll call of officers and noting of absentees.
3. New applications.
4. Report of committees on applications and acting on same.
5. Initiations.
6. Reading of minutes and acting on same.
7. Installation of officers
8. Examination and introduction of visiting members.
9. Reports of Secretary-Treasurer, including receipts and disbursements since the close of last meeting.
10. Communications, bills, etc.
11. Reports of committees.
12. Report on organizing activities.
13. Anything for the good of the IAM and discussion of subjects of an economic nature.
14. Unfinished business.
15. New business. Election of Officers.
16. Reports of sick and disabled members and of relief committees.
17. Reports of members out of work and positions vacant.
18. Adjournment.

Section 7. Smoking inside the Union Hall is prohibited during any Local Lodge 135

business meeting and/or function.

# ARTICLE IX

**Delegates**

Section 1. Delegates to the IAM Convention shall be chosen pursuant to the provisions of the IAM Constitution.

Section 2. Any other delegates to any convention shall be elected at a regular meeting.

Section 3. It shall be the duty of the Recording Secretary to certify the Local Lodge's delegate to any affiliated body that this Local Lodge desires to send a delegate.

Section 4. Local Lodge 135 will affiliate with the IAM&AW District Lodge 171, Oklahoma State Council of Machinists, and the Secretary-Treasurer will be charged with the responsibility of affiliation and paying per capita tax to the Council and AFL-CIO of the State of Oklahoma.

Section 5. Delegates will receive the most current mileage rate as listed in the "Joint Government Travel Regulations" for use of their automobile in traveling to and from the place of the convention or coach fare for air travel.

Section 6. Delegates will receive a per diem allowance as published in the current Tax Code (Pub. 1542) (CONUS, Standard Rate) to cover meals and other expenses. The cost of the hotel accommodation shall be paid to the delegate. Delegates will receive reimbursement for additional expenses in high-cost areas upon delivery of receipts to the Local Lodge and approval by the membership.

# ARTICLE X

**Lost Time**

Section 1. The Local Lodge shall pay a member lost time only when that member is performing necessary duties for and on behalf of the Local Lodge during the time for which the employer would otherwise compensate him. The amount of lost time shall never exceed the amount which the member would otherwise have received from his employer for the same period of time for which he is being compensated by the Local Lodge, and the member shall submit an itemized statement of the expenses incurred to the Local Lodge before receiving payment. No lost time will be paid for overtime hours or holiday hours.

Section 2. All lost time shall be approved by the Local Lodge and the President may approve lost time between meetings when a condition exists that necessitates it; however, he must justify it at the next Local Lodge meeting.

# ARTICLE XI

## General Rules

Section 1. All Local Lodge Officers, Committees, Shop Stewards, Committeemen, and other members handing funds or other property of the Local Lodge shall at the completion of their duties turn over all papers, documents, funds, and/or Local Lodge property to the properly constituted Local Lodge Officer.

Section 2. Whenever in these Bylaws pronoun is used it refers equally, where the reference is applicable, to both men and women in the singular and in the plural.

Section 3. In case the Grand Lodge of the IAM changes their working rules by organizationally approved practice, Local Lodge 135 working rules and Bylaws will be automatically changed accordingly.

Section 4. Nothing in these bylaws shall be construed or applied in a manner that will conflict with the provisions of the IAM Constitution. All matters arising and not covered by these bylaws shall be governed by the IAM Constitution.

Section 5. The IAM Constitution shall be the parliamentary guide at all meetings.

Section 6. Any member of this Local Lodge found guilty of conduct unbecoming a member of this Association may be suitably punished including reprimand, suspension, or expulsion after applicable provisions of the IAM Constitution have been complied with.

Section 7. No officer or member of this Local Lodge shall use the name or property of it for any purpose other than that designated by the IAM Constitution and these bylaws, unless by special authorization of the Local Lodge. Any violation of this Section shall be punished as prescribed in the IAM Constitution.

Section 8. Any member of this Local Lodge who becomes an executive with authority to hire or fire may not hold office, and any member becoming such an executive must tender his resignation immediately from his office or position.

Section 9. Should any doubt arise respecting the true meaning of these bylaws, it shall be referred to the International President of the Grand Lodge who shall interpret their true meaning.

1. Copies of these bylaws will be available in the Union Office for any member of Local Lodge 135.
2. No commitments shall be made by any Officer or Representative for the expenditure of lodge funds unless such expenditure has been specifically authorized by the membership.
3. It is the policy of this Lodge that no Officer accepts any gift from any candidate running for public office in a city, county, state, or national election.

Section 10. All Executive Officers will attend all meetings and will be reimbursed for time lost if they are working. Lost time and rate of pay to be presented to the Secretary­ Treasurer.

Section 11. Each Company under contract will be entitled to an equal number of negotiators to the number of shop stewards as outlined in the Collective Bargaining Agreement. Any company whose Shop Stewards possess "super seniority" for layoff and recall purposes must attend at least 50% of General Membership or Executive Board meetings each year to maintain their status as a Shop Steward.

**ARTICLE XII**

**Amendments to Bylaws**

Section 1. Any increase in the amount of initiation and reinstatement fees, Emergency Funds, and Local Lodge dues must be handled on the basis of the procedures specified in the IAM Constitution.

Any other amendments to these bylaws must be handled on the basis of the following procedures:

* 1. All proposals must be in writing, signed by not less than five (5) members, and referred to the Bylaws Committee appointed by the President.
  2. Must be read as proposed at two (2) consecutive meetings. Immediately following the second reading, the Bylaws Committee shall submit their recommendations.
  3. Reasonable advance notice must be given to the membership of the time, date, and place of the second reading, and vote to be taken on the Bylaws Committee's recommendations.
  4. Each proposal must be considered and voted upon separately. A majority affirmative vote by those presents and voting is needed for adoption.
  5. One copy of approved proposals, together with the master copy of bylaws shall be referred to the International President for approval and designation of an effective date.

**ARTICLE XIII**

**Funds**

Section 1. All monies spent by this Local Lodge, other than normal monthly expenditures, must be approved by a majority of the membership present at a regular meeting. The Trustees may scrutinize all bills and make recommendations thereon.

Section 2. No funds or property of this Lodge shall be loaned to any officer, representative or members of the Local.

Section 3. No funds from this Local Lodge shall be used to promote a candidate for any office.

Section 4. For the death of any Member, Members Spouse, Members Mother or Father, Spouse's Mother or Father, or member's children, a maximum of $150 floral arrangement shall be sent.

* + 1. Illness - Send cards to members out of work.
    2. Illness - Send cards to member's spouse.
    3. Extended Hospitalization or Illness - Sick/Relief committee will have the authority to send out flowers in case of hospitalization over 10 days or an extended illness for employee or their spouse.

Section 5. Members in good standing who have accumulated fifteen or more years of service may be eligible to receive a gift card valued at up to $200. Conversely, those with fewer than fifteen years of service may qualify for a gift card of up to $100. ~~and a floral gift for his/her spouse during a company retirement party.~~

Section 6. The Secretary-Treasurer shall receive a monthly salary equal to one dollar ($1.00) per member using Local 135 membership records, and a monthly expense allowance of up to two hundred-fifty dollars ($250.00) per month.

The Secretary-Treasurer may file a weekly or monthly report of expenses listing all expenses incurred using a Local 135 form (Statement of Misc. Disbursements). All receipts must be attached to the form. The Local President will approve all allowable expenses and forward those approved to the Secretary-Treasurer who will approve them and issue checks in the amount approved.

**ARTICLE XIV**

**Initiation. Reinstate and Dues**

Section 1. This Dues Structure to go into effect the first day of the month following the election and installation of the first complement of Officers of this Local Lodge.

Section 2. The initiation fees, reinstatement fees and dues of this Local Lodge are as follows:

Initiation Fee - An amount equal to the monthly dues. Reinstatement Fee - An amount equal to the monthly dues.

All Local Lodge members shall pay monthly dues at a rate equal to two (2) times their base hourly earnings capped at $100.00.

1. An application for membership in this Local Lodge shall be made upon the usual blank form provided for such purpose, and when properly filled out and signed, shall be accompanied by the required fee, or Dues Deduction Authorization Card, and turned over to the Secretary-Treasurer who shall give a proper receipt for same.

The Secretary-Treasurer shall forward the same to the Application Committee for approval.

1. Any member in distress, through sickness, injury or on account of being out of employment, will receive Out-of-Work Stamps for two dollars ($2.00) per month, provided they have been out of work for a major part of a month. The member must report each month to the Local Lodge Office, or otherwise comply with the IAM Constitution. The Local Lodge will pay for the first two (2) months of Out-of-Work Stamps.

# ARTICLE XV

## Local Lodge Seal

Section 1. The Local Lodge shall procure a Seal from the General Secretary-Treasurer which shall be made in accordance with the design adopted by Grand Lodge.

The Seal shall be, and remain, in the custody of the Recording Secretary, and no paper. document, or communication issued by the Local Lodge shall be valid unless it bears the impression of said Seal.

A Special Seal, marked "Secretary-Treasurer", shall be procured from the General Secretary-Treasurer, for the exclusive use of the Secretary-Treasurer in the performance of official duties.

Section 2. Illegal Use of Seal: Officers or members of the Local Lodge who use the Seal for any purpose, without permission from the Local Lodge shall be fined, suspended, or expelled at the option of the Local Lodge after applicable provisions of the IAM Constitution have been complied with.

# ARTICLE XVI

**Grievances, Strikes. and Lockouts**

Section 1. No strike benefit shall be paid to any member on strike unless said strike is authorized by the Local Lodge. All provisions of the IAM Constitution must have been complied with.

Section 2. Members who are on strike must be available for strike duty to receive strike benefits.

Section 3. The calling, conduct, and termination of strikes shall at all times be carried on in compliance with the rules and policies prescribed by the IAM Constitution.

Section 4. Local Lodge Emergency and Strike Fund: The disbursements from this Fund shall be made by the Local Lodge at the time of any Emergency or Strike, by a special called meeting. A vote to "open" the Emergency and Strike Fund must carry by

¾ of those voting.

Section 5. On any vote for a contract, or for contract modifications deferred by the Plant Grievance Committees, a secret ballot will be provided for the membership to accept or reject at the conclusion of negotiations, after due notice.

Section 6. Any voting for strike action or work stoppage in any form will be done by secret ballot.

# ARTICLE XVII

**Powers of Administration**

Section 1. The membership of Local Lodge 135 shall not be empowered to take or direct any action inconsistent with the law or policy of Local Lodge 135.

Section 2. Between Local Lodge membership meetings, the Executive Boad shall be the highest authority of the Local Lodge and shall be empowered to act on behalf of the membership to the extent urgent business required prompt and decisive action, subject to subsequent membership approval.

Section 3. Between meetings of the Executive Board, the President shall exercise general administrative authority and shall be empowered to act on behalf of the Executive Board, subject to subsequent approval of the Executive Board and/or the membership.

# ARTICLE XVIII

## Bonding

Section 1. All Officers, employees or other individuals in this Local Lodge who are responsible for, or handle funds of or for the Lodge, shall be bonded in accordance with the IAM Constitution and the IAM Policy relating thereto.

Brain Bryant

INTERNATIONAL PRESIDENT